

## MEMORANDUM

**TO:** CUPE Colleges Bargaining Council (CCBC) members  
**FROM:** Ian McLean, CUPE Colleges Coordinator  
**DATE:** September 19, 2011  
**Re:** Fall 2011 Bargaining Update

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In late spring of 2011, the Colleges and Institutes Support Staff Bargaining Association (CISSBA) put provincial bargaining on hold in order to focus on completing local bargaining. This would allow for job action if an impasse was reached at the Provincial table.

In addition, we were monitoring the status of bargaining in areas such as

- educational sectors within CUPE (Universities, K-12)
- CUPE members and sectors that fall under the PSEC mandate
- provincial unions (Faculty and Teachers)

We anticipate that the government will issue a new mandate for public sector workers for the time period of 2012 and beyond. While we (CUPE) don't believe that any mandate should obstruct our rights of free collective bargaining, we all recognize the obstacles it may impose upon us, and will adjust our strategies accordingly.

If the mandate is not to a standard that we believe our members deserve, we will continue moving forward to a common front of unified bargaining with other CUPE sectors and other provincial unions.. We will mobilize our Colleges Work campaign to educate our communities on the importance of our roles in the colleges and in their communities.

A bargaining conference is scheduled from January 31 - February 3, 2012. If we believe that a common front strategy is required to strengthen our right to free collective bargaining, we will utilize the upcoming bargaining conference for that purpose.

Your CCBC bargaining team as always thanks you for your support and will continue to work together to achieve a collective agreement that meets the needs of all CUPE members in the colleges sector.

Michelle Waite, Chair CCBC  
Jerry Oetting, Delegate  
Lance Odione, Delegate

Rob Campbell, Delegate  
Pam Catsirelis, Delegate  
Ian McLean, CUPE Colleges Coordinator